



North Ridge High Specialist Support School

Attendance and Punctuality Policy 2021

**Agreed by Governors on 13.3.2021
To be reviewed on 23.3.2022**

Under the public sector equality duty, all schools/academies must have due regard to the need to eliminate discrimination, harassment and victimisation and any other conduct prohibited by the Equality Act 2010; to advance equality of opportunity between those who share a relevant protected characteristic and those who do not share it and to foster good relations across all protected characteristics. This means schools/academies must take into account equality considerations when policies are being developed, adopted and implemented.

Contents

Introduction	3
Legal Framework	3
Categorising Absence	4
Illness	5
Medical/Dental Appointments	5
Other Authorised Circumstances	5
Excluded (No alternative provision made)	5
Leave of Absence	5
Religious Observance	6
Study Leave	5
Traveller Absence	6
Late Arrival	7
Unauthorised Absence	7
Disaggregated register	7
Deletions from the Register	8
Roles and Responsibilities	8
Of the Governing Body	8
Of the Leadership Team	9
Of School Staff	10
Of Parents	10
Using Attendance Data	11
Support Systems	12
Legal Interventions	13
Prosecution	13
Parenting Contracts	14
Penalty Notices	15
Appendix 1	16

1. Introduction

1.1 Regular school attendance is essential if children are to achieve their full potential.

1.2 North Ridge School believe that regular school attendance is the key to enabling children to maximise the educational opportunities available to them and become emotionally resilient, confident and competent adults who are able to realise their full potential and make a positive contribution to their community.

1.3 North Ridge School values all pupils. As set out in this policy, we will work with families to identify the reasons for poor attendance and try to resolve any difficulties. Maintaining regular school attendance for many of our pupils is a challenge due to the variety of individual needs they have. This may range from a pupil coping with physical impairments, emotional needs and chronic medical conditions. North Ridge School hopes this policy will provide guidance to pupils, parents and carers striving to achieve the best possible attendance and educational outcomes.

1.4 North Ridge School recognise that attendance is a matter for the whole school community. Our Attendance Policy should not be viewed in isolation; it is a strand that runs through all aspects of school improvement, supported by our policies on safeguarding, bullying, behaviour and inclusive learning. This policy also takes into account the Human Rights Act 1998.

2. Legal Framework

2.1 Section 7 of the 1996 Education Act states that parents must ensure that children of compulsory school age receive efficient full-time education suitable to their age, ability and aptitude to any special educational needs they may have, either by regular attendance at school or otherwise.

2.2 A child is of Compulsory School Age at the beginning of the term following their 5th birthday. A child ceases to be of compulsory school age on the last Friday in June of the school year in which they reach the age of 16.

2.3 Under the Education Act 1996, the Local Authority has a statutory responsibility to ensure that parents secure education for children of compulsory school age and where necessary, use legal enforcement.

2.4 The Education (Pupil Registration) (England) Regulations 2013, require schools to take an attendance register twice a day, once at the start of the morning session and then

again during the afternoon session. This requirement must be adhered to for all pupils in the official school register and must accurately record pupils' absence and attendance using the correct codes.

2.5 Whilst the official register will be maintained in line with regulations North Ridge School will also be using a disaggregated register. This register will reflect individual pupil's absence and attendance in relation their specific needs and their personal education plan. By adopting this method pupils will be able to achieve the best possible outcomes and be recognised feeling valued for their efforts.

2.6 The register must record whether the pupil was:

- present;
- absent;
- present at approved educational activity; or
- unable to attend due to exceptional circumstances.

2.7 The disaggregated register will reflect the agreed present and absence of a pupil in line with their individual education plan.

3. Categorising absence using the disaggregated register (DR)

3.1 Where pupils of compulsory school age are recorded as absent from their agreed sessions the DR must show whether the absence is authorised or unauthorised using the correct codes. The register must show whether the absence is authorised or unauthorised.

3.2 Where it has been agreed a pupil is not required to attend a session the DR can be recorded using the code X. This will not affect the pupil's record of attendance and if there are no absences where a pupil is expected to attend, the pupil will achieve 100% attendance.

3.3 Absence can only be authorised by the head teacher and cannot be authorised by parents. All absences will be treated as unauthorised unless a satisfactory explanation for the pupil's absence has been received or it has been agreed by the school that the specific reason for absence falls within the criteria of the DR.

3.4 Parents must advise the school by telephone on the first day of absence and provide the school with an expected date of return for those sessions they are required to attend. This should be followed up in the form of a written note from the parent/carer, though verbal explanations may be acceptable where this is considered appropriate.

3.5 Absence for the required sessions will be categorised as follows:

3.6 Illness Parents may be asked to provide medical evidence to allow the head teacher to authorise absence where appropriate. This will usually be in the form of an appointment card, prescription etc.

3.7 Medical/Dental Appointments Parents are advised where possible to make medical and dental appointments outside of the school day. Where this is not possible, pupils must still attend school only taking the minimum time to attend the appointment. If the school think an unreasonable amount of time has been taken to attend an appointment (before and after the appointment) then the session will be unauthorised in the DR. Parents must show the appointment card/letters to school.

3.8 Other Authorised Circumstances This relates to where there is cause for absence due to exceptional circumstances.

3.9 Excluded (No alternative provision made) Exclusion from attending school is counted as an authorised absence. The child's class teacher/form tutor/Head of Year will make arrangements for work to be sent home.

Fixed term exclusion

Good behaviour from all pupils is essential to ensure that they benefit from the opportunities provided by North Ridge. All pupils are supported in managing their own behaviour by all staff; see behaviour policy for details. However, in response to a serious breach or persistent breaches of our behaviour policy; and where allowing the pupil to remain in school would seriously harm the education or welfare of the pupil or others in the school, exclusion will be considered.

We will choose to exclude a pupil to give time to:

- re-assess the health and safety of all pupils and staff
- take measures to reduce the likelihood of the same incident happening again
- construct a risk assessment around the pupil
- make any necessary changes to the learning environment

All pupils have a right to an education, therefore for the first 5 days of exclusion, work will be given for the pupil to complete.

When returning to school after a fix term exclusion, a meeting will be held with the pupil, their parental guardian and a member of the senior leadership team. The meeting will be focused on a 'repair and reflect' with the pupil, along with expectations of behaviour when

in school. Any risk assessments, behaviour plans or positive handling plans will be discussed, agreed and signed by all.

3.9.1 Parents who need to take their child out of school during term time due to exceptional circumstances must send a written request to the head teacher. Retrospective requests will not be considered and therefore will result in the absence being categorised as **unauthorised**.

3.9.2 All requests for leave of absence will be responded to in writing outlining the conditions of leave granted.

3.9.3 If a pupil fails to return and contact with the parents has not been made or received, school may take the pupil off the school's roll in compliance with the Education (Pupil Registration) (England) Regulations 2013. This means that the child may lose their school place.

3.9.4 If the permission to take leave is not granted and the parent takes their child out of school the absence will be **unauthorised**. In such cases the school may request the local authority issue a Penalty Notice or consider other legal sanctions including prosecution in the magistrates court.

3.10 Religious Observance North Ridge School acknowledges the multi-faith nature of British society and recognises that on some occasions, religious festivals may fall outside school holiday periods or weekends and this necessitates a consideration by written request by the parent of authorised absence.

3.11 Study Leave will not be given to Year 11 pupils as we do not believe this is appropriate.

3.12 Traveller Absence It is expected that Traveller children, in common with all other children, is to attend school as regularly and as frequently as possible.

3.12.1 To protect Traveller parents from unreasonable prosecution for non-attendance, the Education Act 1944, section 86, states that a Traveller parent is safe from prosecution if their child accrues 200 attendances (i.e. 200 half days) in a year. This is only when the family are engaged in a trade or business that requires them to travel and when the child is attending school as regularly as that trade permits.

3.12.2 When in or around Manchester, if a family can reasonably travel back to their Base School (see below) then the expectation is that their child will attend full-time.

3.12.3 North Ridge School will be regarded as the base school if it is the school where the child normally attends when they are not travelling. However, the pupil must have attended in the last 18 months. Traveller children can register at other schools temporarily while away from their base school, in such cases, the pupil's school place at North Ridge School will be kept open for them whilst travelling. This is to protect them from unfairly losing their place at their school of usual attendance.

3.12.4 North Ridge School can only effectively operate as the child's base school if it is engaged in on-going dialogue with Traveller families. This means that parents must:

- advise of their forthcoming travelling patterns before they happen; and
- inform the school regarding proposed return dates

3.12.5 North Ridge School will authorise absence of Traveller children if we are satisfied that a family is travelling for work or trade purposes and has given indication that they intend to return.

3.12.6 Traveller children will be recorded as attending an approved educational activity when:

- The child is on roll and attending another visited school
- Undertaking supervised educational activity under the jurisdiction of another Local Authority's Traveller Education Service
- The child is undertaking computer based distance learning that is time evidenced

3.12.7 Where Traveller children are registered pupils at a school and are known to be present either at a site (official or otherwise) or in a house and are not attending school, the absence will be investigated in the same way as that for any pupil and appropriate statutory action may be undertaken.

3.13 Late Arrival Registration will begin at the agreed time outlined in this policy. Registration closes at **9.20am** for the morning session and **1.20pm** for the afternoon session. Where this is deemed not appropriate for individual pupils then the DR will reflect the pupils time of arrival using the appropriate codes to record attendance and absence.

3.13.1 On arrival after the close of register, pupils must immediately report to the school office to ensure that we can be responsible for their health and safety whilst they are in school.

3.13.2 The absence will only be authorised if a satisfactory explanation for the late arrival can be provided, for example, attendance at a medical appointment.

3.13.3 The absence will be recorded as **unauthorised** if the pupil has arrived late without justifiable cause.

3.14 Unauthorised absence Absence will not be authorised unless parents have provided a satisfactory explanation and that it has been accepted as such by the head teacher/principal.

3.14.1 Examples of unsatisfactory explanations include:

- A pupil's/family member's birthday
- Shopping for uniforms
- Having their hair cut
- Closure of a sibling's school
- "Couldn't get up"
- Illness where the child is considered well enough to attend school
- Family holidays

4. Criteria for using disaggregated register for individual pupils

- Receiving regular medical intervention
- Where a pupil is unable to attend in a specific period due to emotional needs

5. Deletions from the Register

4.1 In accordance with the Education (Pupil Registration) (England) Regulations 2013, pupils will only be deleted from the register when one of the following circumstances applies:

- The school is replaced by another school on a School Attendance Order
- The School Attendance Order is revoked by the local authority
- The pupil has ceased to be of compulsory school age
- Permanent exclusion has occurred and procedures have been completed
- Death of a pupil
- Transfer between schools
- Pupil withdrawn to be educated outside the school system
- Failure to return from an extended holiday after both the school and the local authority have tried to locate the pupil
- A medical condition prevents their attendance and return to the school before ending compulsory school-age
- In custody for more than four months (in discussion with The Youth Offending Team)
- 20 days continuous unauthorised absence and both the local authority and school have tried to locate the pupil

- Left the school but not known where he/she has gone after both the school and the local authority have tried to locate the pupil

4.2 North Ridge School will follow Manchester City Council's Children Missing Education Protocol when a pupil's whereabouts is unknown.

5. Roles and Responsibilities

5.1 North Ridge School believe that improved school attendance can only be achieved if it is viewed as a shared responsibility of the school staff, governors, parents, pupils and the wider school community. As such, the Governing Body will:

- Ensure that the importance and value of good attendance is promoted to pupils and their parents
- Annually review the school's Attendance Policy and ensure the required resources are available to fully implement the policy
- Identify a member of the governing body to lead on attendance matters
- Ensure that the Registration Regulations, England, 2013 and other attendance related legislation is complied with
- Agree school attendance targets and submit these to the Local Authority within the agreed timescale each year and where appropriate link these to the Performance Management of Senior Leadership within the school
- Monitor the school's attendance and the attendance of the disaggregated register through termly reporting at Governing Body Meetings
- Ensure that the official attendance data is reported to the Local Authority or Department for Education as required and on time
- Ensure that there is a named senior manager to lead on attendance and is fully aware of the disaggregated register and procedures
- Ensure that the school has clear systems including those pupils who are on the DR to report, record and monitor the attendance of all pupils, including those who are educated off-site
- Ensure that the procedures for collecting and analysing attendance data from the official school register and the DR frequently to identify causes and patterns of absence
- Ensure that data is understood and used to devise solutions and to evaluate the effectiveness of interventions ensuring that there is an aspirational targets for each individual pupil.

5.2 The Leadership Team will:

- Actively promote the importance and value of good attendance to pupils and their parents
- Form positive relationships with pupils and parents
- Ensure that there is a whole school approach which reinforces good school attendance; with good teaching and learning experiences that encourage all pupils to attend and to achieve
- Monitor the implementation of the Attendance Policy and ensure that the policy is reviewed annually
- Ensure that all staff are aware of the Attendance Policy and adequately trained to address attendance issues
- Ensure that the Registration Regulations, England, 2013 and other attendance related legislation is complied with
- Ensure that there is a named senior manager to lead on attendance and allocate sufficient time and resource
- Return school attendance data to the Local Authority and the Department for Education as required and on time
- Report the school's attendance and related issues through termly reporting to the Governing Body and on a half termly basis to the lead governor for attendance
- Ensure that systems to report, record and monitor the attendance of all pupils, including those who are educated off-site are implemented
- Ensure that attendance data is collected and analysed frequently to identify causes and patterns of absence
- Interpret the data to devise solutions and to evaluate the effectiveness of interventions
- Develop a multi-agency response to improve attendance and support pupils and their families
- Document interventions used to a standard required by the local authority should legal proceedings be instigated

5.3 Department Heads/Family support worker/Class teachers will:

- Actively promote the importance and value of good attendance to pupils and their parents
- Form positive relationships with pupils and parents
- Contribute to a whole school approach which reinforces good school attendance; with good teaching and learning experiences that encourage all pupils to attend and to achieve
- Comply with the Registration Regulations, England, 2013 and other attendance related legislation
- Implement systems to report, record and monitor the attendance of all pupils, including those who are educated off-site

- Analyse attendance data to identify causes and patterns of absence
- Contribute to the evaluation of school strategies and interventions
- Work with other agencies to improve attendance and support pupils and their families
- Document interventions used to a standard required by the local authority should legal proceedings be instigated

5.4 Request that Parents will:

- Talk to their child about school and what goes on there. Take a positive interest in their child's work and educational progress
- Instil the value of education and regular school attendance within the home environment
- Encourage their child to look to the future and have aspirations
- Contact the school if their child is absent to let them know the reason why and the expected date of return. Follow this up with a written explanation.
- Try to avoid unnecessary absences. Wherever possible make appointments for the Doctors, Dentists etc. outside of school hours
- Ask the school for help if their child is experiencing difficulties
- Inform the school of any change in circumstances that may impact on their child's attendance
- Support the school; take every opportunity to get involved in their child's education, form a positive relationship with school and acknowledge the importance of children receiving the same messages from both school and home
- Encourage routine at home, for example, bed times, home work, preparing school bag and uniform the evening before
- Not keep their child off school to go shopping, to help at home or to look after other members of the family
- Avoid taking their child out of school during term-time, where this is unavoidable, and only in exceptional circumstances send a written leave request to the Head Teacher.

6. Using Attendance Data

6.1 North Ridge School will monitor and report pupils attendance from the official register with the LA and both registers (DR) should be shared with other relevant agencies if a pupil's attendance is a cause for concern.

6.2 Pupils falling below 90% attendance to be discussed at SLT meetings every fortnight. The Attendance Administrator will provide all class teachers with attendance data for the previous four weeks for each pupil within their form group/class. The list will be presented in numerical descending order with the highest attenders at the top; every pupil will be colour coded as indicated below:

and 97%	GREEN	pupils with attendance between 100%
	AMBER - GREEN	pupils with attendance between 96% and 94%
91%	RED - AMBER	pupils with attendance between 93% and
	RED	pupils with attendance below 90%

6.3 An arrow next to the pupil's name will indicate if their attendance has improved, stayed the same or deteriorated.

6.4 The Senior Leadership Team and Department Heads will receive a complete set of data.

6.6 This pupil level data will be used to trigger school action as set out in the escalation of intervention (Appendix 1).

6.7 Attendance data will also be used to identify emerging patterns and trends to inform whole school strategies to improve attendance and attainment.

6.8 North Ridge School will share attendance data with the Department for Education and the local authority as required.

6.9 All information shared will be done so in accordance with the Data Protection Act 1998.

7. Support Systems

7.1 School recognise that poor attendance is often an indication of difficulties in a child's life. This may be related to problems at home and or in school. Parents should make school aware of any difficulties or changes in circumstances that may affect their child's attendance and or behaviour in school, for example, bereavement, divorce/separation, incidents of domestic abuse. This will help the school identify any additional support that may be required.

7.2 North Ridge School also recognise that some pupils are more likely to require additional support to attain good attendance, for example, those pupils with special educational needs, those with physical or mental health needs, migrant and refugee pupils and looked after children.

7.3 The school will implement a range of strategies to support improved attendance. Strategies used will include:

- Discussion with parents and pupils
- Attendance panels
- Parenting contracts
- Attendance report cards
- Referrals to support agencies
- Learning mentors
- Pupil Voice Activities
- Friendship groups
- PSHE
- Social and Emotional Aspects of Learning (SEAL) materials
- Family learning
- Reward systems
- Time limited part time time-tables
- Additional learning support
- Behaviour support
- Inclusion units
- Reintegration support packages

Currently, Due to COVID-19 restrictions and health & safety guidelines, we are not able to have large gatherings and therefore not able to carry out all of the activities listed below.

Attendance Rewards

Class attendance is celebrated every week during Monday morning's whole school assembly with a Key Stage class weekly attendance certificate given. Pupils are rewarded termly for 100% attendance and improved attendance. Pupil's photos are displayed for 100% attendance as well as a special mention in the whole school termly assembly with parents present. Different incentives i.e.: Big screen cinema experience with popcorn and staff waitress service/ special big pizza lunch takes place every term. At the end of the year pupils who have achieved 100% attendance are placed into a big prize draw to receive a reward that has been selected from a pupil voice evaluation sheet sent across the school.

Previously this has included an iPhone and a nano touch. All pupils who have received 100% attendance as well as pupils who have shown improved attendance for the academic year receive a goody bag at the end of the year assembly.

7.4 Support offered to families will be child centred and planned in discussion and agreement with both parents and pupils.

7.5 Where parents fail or refuse to engage with the support offered and further unauthorised absence occurs, North Ridge School will consider the use of legal sanctions.

8. Legal Interventions

For statutory action the official register would be used. However, as part of any court case reference to the DR will be shown as evidence of how the school supported a pupil during a period of time. If the parent fails to comply with the reduced timetable North Ridge School may inform the parent that the pupils official school register may be submitted to the local authority to consider statutory action.

8.1 Prosecution

Where intervention fails to bring about an improvement in attendance, the Local Authority will be notified and statutory action considered. Parent/carers will be invited to attend a Police and Criminal Evidence Interview (PACE) at the town hall. Following this interview the local authority will decide the most appropriate course of action.

The school will provide the Local Authority with evidence required for a prosecution under Section 444 of the Education Act 1996 and will appear as a prosecution witness if required by the court. This is to ensure that parents realise their own responsibilities in ensuring attendance at school and most importantly about returning children to education.

8.1.1 Section 444 of the Education Act 1996 states that if a parent fails to ensure the regular school attendance of their child if he/she is a registered pupil at a school and is of compulsory school age, then they are guilty of an offence.

8.1.2 A parent found guilty of this offence can be fined up to £2500 and or be imprisoned for a period of three months.

8.1.3 Alternatives to Section 444 prosecution are Parenting Contracts, Penalty Notices or an Education Supervision Order.

8.2 Parenting Contracts (Anti Social Behaviour Act 2003) A Parenting contract is a voluntary agreement between school and the parent, it can also be extended to include the child and any other agencies offering support to resolve any difficulties leading to improved attendance.

8.2.1 The contract will outline attendance targets and will detail agreed actions that will help to achieve the target. The contract will be reviewed regularly.

8.2.2 The contract can be used as evidence in a prosecution should parents fail to carry out agreed actions.

8.2.3 Parenting Contracts will be used in accordance with Manchester City Council's Parenting Contract Protocol.

8.3 Penalty Notices (Anti-Social Behaviour Act 2003) Penalty Notices will be considered when:

- A pupil is absent from school and the absence has not been authorised by the school
- A pupil has accrued unauthorised absence without reasons provided and/or accepted as exceptional by the headteacher

8.3.1 A Penalty Notice gives the parent the opportunity to discharge themselves of their legal responsibility if a £120 fine is paid within 28 days, reduced to £60 if paid within 21 days of the date the Notice was issued.

8.3.2 Failure to pay the Penalty Notice may result in a prosecution under Section 444 of the Education Act 1996.

8.3.3 Penalty Notices will be used in accordance with Manchester City Council's Penalty Notice Protocol.

Covid-19 information on attendance:

Transition back to school from March 8th 2021

At North Ridge we wish to support families make the transition from children spending extended time at home to increased time in school. We have contacted families individually to capture information around those who need support during this transition period. Pupils that fall into the following categories will access a short phased return to school.

To support with the transition back to school, and help families feel happier for their child to return, a Lateral Flow testing day was set up on March 8th 2021 which then follows with their child being tested twice a week.

Categories:

-Complex pupils with a BP/PHP who will struggle with increased demand in their routine who are likely to display complex and/or aggressive behaviours

-Families/pupils who have struggled with routine at home during lockdown i.e. sleep patterns.

-Families who are anxious about the return to school including those who have been shielding or fall into the vulnerable category as outlined in government documentation.

Phased return:

All **statutory school aged** pupils will attend school full time by Monday 22nd March 2021. This gives them two weeks to phase back into school.

Non statutory school aged pupils:

6th form students will attend school **part-time** and access 'blended learning' from 8th March 2021 to 19th March 2021. They will then return to full time from March 22nd 2021 as the new North Ridge Hub is open to 6th form pupils.

Shielding pupils:

Those pupils who have a shielding letter due to medical reasons will continue with home learning until it ends. This is strongly recommended.

Currently shielding letters are due to end on 31st March 2021.

For parents still wanting to send their child in, despite the risk, are asked to hand a signed letter to the Head Teacher taking responsibility for their child's health. The letter also states the parent acknowledge there are factors that are out of the school's control, despite the school thorough health and safety guidelines & policies, and

therefore there is still a chance their child could contract COVID-19 which their child is at a higher risk of.

Recording absence due to COVID-19:

If a pupil is absent linked to COVID-19 e.g. has tested positive or has been in contact with someone who has tested positive, the school will record their absence with an X code.

Here are sub codes for the use of 'X' which gives additional information as to why a pupil is not in school:

- X01 - Non-compulsory school age
- X02 - Self isolating - COVID-19 symptoms
- X03 - Self-isolating - COVID-19 contact inside school
- X04 - Self isolating - COVID 19 contact outside school
- X05 - Quarantine - self isolating
- X06 - Clinical advice not to attend
- X07 - Government advice not to attend

Appendix 1

Escalation of Attendance Interventions

This escalation of intervention may be used for pupils on the official register and the DR. Both registers should be used to assess a pupil's progress and the impact of interventions used. The use of the DR should be reviewed on a regular basis.

GREEN pupils with attendance between 100% to 97%

Parents will receive a letter home congratulating them on their child's good/excellent attendance.

Pupils with this level of termly and annual attendance will receive a certificate of achievement and their names will be displayed on the school attendance notice/display board.

The class teacher/form tutor will be responsible for all action at this level and will record all intervention and outcomes. Records will be copied to a member of the Senior Leadership Team/the Head of Year every fortnight/three weeks.

A member of the Senior Leadership Team/the Head of Year will monitor the effectiveness of interventions. This will be used to review and inform whole school strategies and will also have links to performance management.

AMBER - GREEN pupils with attendance between 96% and 94%

Class teacher/Form tutor will speak to the pupil to:

- Welcome the pupil back to school
- Confirm with the pupil the reason for absence and offer any support that may be required
- Update the pupil on other work they have missed and support any catch up required
- Set an individual attendance target for the pupil using sessions rather than percentages that will see the pupil move to the band above
- Agree a review date

In addition, where unauthorised absence has occurred or attendance has not improved following the review with the pupil, a letter will be sent to parents advising of concern and outlining the parents' responsibilities

A member of the Senior Leadership Team responsible for attendance will monitor the effectiveness of interventions. This will be used to review and inform whole school strategies.

RED - AMBER pupils with attendance between 91% and 93%

Head of Key Stage/Head of Department with a member of pastoral staff will speak to the pupil to:

- Identify underlying home/school issues that may be causing the pupil's absence
- Review the pupil's academic progress and make links to the pupil's attendance eg. If you attended all your classes you could achieve.....
- Make arrangements for the pupil to catch up on work they have missed
- Implement a Pastoral Support Plan or review other existing pupil plan to include support to improve attendance
- Set an individual attendance target for the pupil using sessions rather than percentages that will see the pupil move to the band above
- Agree a review date

In addition, where unauthorised absence has occurred or attendance has not improved following the review with the pupil, a letter will be sent to parents advising of concern and outlining the parents' responsibilities

If improvement has not occurred following this intervention, parents will be invited to a meeting where the possible outcomes will be:

- All parties confident that issues have been resolved and the attendance will improve.
- Parenting contract agreed
- Penalty Notice 15 school day monitoring period commences
- Agree a review date

Where parents fail to attend the meeting without a satisfactory reason and unauthorised absence has occurred, the penalty notice monitoring period will automatically commence.

Where these interventions have already been implemented and have had unsatisfactory impact, the parent will be invited to an Attendance Panel where the possible outcomes will be:

- Complete an Early help assessment leading to multi agency support
- Refer to the Local Authority to initiate legal proceedings

Where a parent fails to attend the meeting without providing a satisfactory reason, a minimum of two home visits with the purpose to engage with the parent will be carried out prior to referral to the Local Authority.

The Head of Key Stage with the family support worker will be responsible for all action at this level and will record all intervention and outcomes. Records will be copied to a member of the Senior Leadership Team every fortnight/three weeks.

A member of the Senior Leadership Team will monitor the effectiveness of interventions. This will be used to review and inform whole school strategies and will also have links to performance management.

RED pupils with attendance below 90%

Pupils who have attendance below 90% are considered to be persistently absent from school.

Persistent/Unauthorised Patterns of Absence

In the event of early patterns of unauthorised absence the class tutor will make initial contact. Following this initial contact by the class teacher the Lead Teacher for attendance will also:

1. Phone parents to discuss the pupil's attendance.
2. Send a letter to parent/carer to initiate a soft panel meeting with the lead teacher for attendance and the Parent Support Advisor to offer further support and implement strategies to maintain even better attendance.
3. If attendance fails to improve / or there is a significant concern to the pattern of unauthorised absence then a hard panel meeting is arranged with the lead Teacher for attendance the Head teacher/Deputy Head the PSA a school governor and the PCSO is arranged. Other agencies may become involved to provide support for parents and pupils.
4. The school will instigate pastoral support plans for pupils with long term attendance difficulties. If necessary, pupils returning after a long absence will be given support to re-integrate and catch-up on learning. An alternative/flexible curriculum provision for pupils who are disaffected may also be considered.
5. When intervention strategies have been tried and unauthorised absences continue, the school will send a Penalty Notice Warning Letter to parents/carer's. If after a period of between 15 and 30 school days of further unauthorised absence and the school had exhausted all forms of support then North Ridge will send a request to the S.A.I.S to issue a Penalty Notice. The penalty notice gives parents the opportunity to pay a fine instead of being prosecuted.

Each identified member of staff will be responsible for all action at this level and will record all intervention and outcomes. Records will be copied to a member of the Senior Leadership Team and headteacher every half term.

Attendance will be a standing item on the agenda of the Senior Leadership Team meetings where the progress of these groups will be reported and the effectiveness of interventions measured. This will be used to review and inform whole school strategies and will also have links to performance management.

The headteacher will report to the Chair of Governors/Governor for Attendance each half term and will report termly to the Governing Body.