



| Key Stage   | Activity   | Gatsby Benchmark Link | Delivered When              | Delivered By                             |
|-------------|--|-----------------------|-----------------------------|--|
| Key Stage 3 | Career workshop with Careers adviser                     | 8                     | Half termly                 | Careers adviser                          |
|             | Careers assembly   | 2,4,6                 | On a rota. ½ term per group | Head of Department or teacher<br>Teacher |
|             | Work experience visits to local employer (by group)      | 5 & 6                 | Carousel                    | Teacher                                  |
|             | Work Related learning lessons (by groups on a Wednesday) | 4                     |                             | Elaine Redpath                           |
|             | Annual Student and Parent information session            | 3,5&7                 | Summer term                 |  |
|             | Annual reviews   | 3                     | One per year                | Head teacher/deputy head                 |
| Key Stage 4 | Careers assembly   | 2,4,6                 | Termly                      | Head of department                       |
|             | Work experience visits                                   | 3,6                   |                             |  |

|             |  |     |                                      |                                   |
|-------------|--|-----|--------------------------------------|-----------------------------------|
|             | Weekly vocational day  | 4,2 | Rota basis throughout year           | Teacher                           |
|             |  |     | Weekly                               | Teacher                           |
|             | Parent information session   | 3,7 | Summer term                          | Elaine Redpath                    |
|             | Annual reviews   | 3   | Yearly                               | Head teacher/deputy head          |
|             | Employer Engagement Day  | 5,7 | Summer term                          |                                   |
|             | Individual careers interviews with independent careers adviser for Y11 | 8   | Autumn term and as required          | Elaine Redpath<br>Careers adviser |
|             | Y11 visit to 6 <sup>th</sup> form                                      | 7   | Autumn term                          |                                   |
|             | Y11 transition visits to 6 <sup>th</sup> form                          | 3,7 | Spring term                          | KA/ER                             |
|             |  |     |                                      | KA/ER                             |
| Key Stage 5 | 1:1 careers appointments   | 8   | Throughout year before annual review | Careers adviser                   |
|             | ASDAN Employability qualification (Nightingale)                        | 5,6 | Throughout year                      |                                   |
|             | Careers assembly   | 5,6 |                                      | Teacher                           |

|  |                                       |       |                      |   |
|--|---------------------------------------|-------|----------------------|---|
|  | Work experience                       | 2,4,7 | Autumn term          |   |
|  | Voluntary work                        | 3,5,6 | Rota throughout year | ER/ Abraham Moss Leisure Centre                     |
|  | Parent information session            |       |                      |   |
|  | Annual reviews                        | 5,6   | Annually             | Head teacher/deputy head/ head 6 <sup>th</sup> form |
|  | Manufacturing lessons.                | 3     | Weekly               |   |
|  | Employer Engagement Day               | 2,4   | Annually             |   |
|  | College presentations                 | 5     | Throughout year      | ER  |
|  | Careers assembly alumni presentations | 5, 7  | Throughout the year  | Careers adviser/ER                                  |
|  | Employer presentations                | 5     |                      |   |

| The Gatsby Benchmarks |   |
|-----------------------|---|
| 1                     | A stable careers programme                          |
| 2                     | Learning from careers and labour market information |
| 3                     | Addressing the needs of each student.               |
| 4                     | Linking curriculum learning to careers.             |
| 5                     | Encounters with employers and employees.            |
| 6                     | Experiences of workplaces.                          |
| 7                     | Encounters with further and higher education.       |

|   |                    |
|---|--------------------|
| 8 | Personal guidance. |
|---|--------------------|

Reviewed and updated November 2023