



## **Employability Days at Northridge High School**

**Tuesday 27<sup>th</sup> and Wednesday 28<sup>th</sup> June**

### **Evaluation of event**

Northridge High School ran two successful employability days in late June. Firstly at the 6<sup>th</sup> Form Hub (27<sup>th</sup> June) and then at the main site (Wednesday 28<sup>th</sup> June).

The events saw 120 students take part in a range of accessible hands-on activities which highlighted a range of job roles and specific work skills.

The following organisations took part:

- ***BIFFA***
- ***Cotton Shed Theatre***
- ***CR Construction***
- ***Equal Chances Education***
- ***Equans***
- ***Evans Cycles***
- ***Mid Gard***
- ***Sharp Futures***
- ***Vinci***

### **Analysis**

#### What went well?

- Students highly engaged.
- Employers keen to participate.
- Excellent support from North Manchester Business Network (Teun Van Rooij)
- Specifically asking employers for a practical activity.
- Appropriate and engaging activities.
- Students paired with appropriate activities.
- New enterprise advisor's participation, Nicki Sorton, brought an interactive activity from Equans.
- Only having visitors on site for a morning or afternoon.

### What can be developed/continued?

- Utilise North Manchester Business Network in future.
- Have enterprise adviser Nicki Sorton involved with planning future employer activities.
- Morning & afternoon with different employers at each.

### Anything that could be improved?

- Timings on the main site, avoiding drop off of students.
- A morning starting later (10.30-11.55am) and afternoon (1.15-2.45pm) session at main site.
- Time built in for evaluation on return to classroom.
- More co-ordination of groups on main site.

## **Impact**

Feedback from employers, school staff and students was extremely positive.

### Employer Feedback

*"Thank you very much for giving me the opportunity to take part. I really enjoyed the sessions, the students and staff were a credit to the School. Thank you to everyone who supported me with tech and in the sessions, its much appreciated. If we can support any further ventures, please don't hesitate to contact me."* -employer comment

*"We enjoyed delivering the sessions and the students were really engaged, they came up with some brilliant graphic design ideas!"* -employer comment.

### Student Feedback

*"It was great"* -Key stage 4 student.

*"It was really good. Evans Cycles was the best. They told us to put on PPE"* -Key Stage 5 Student

*"Evans Cycles and the hair workshop (Equal Chances Education) were my favourites"* -Key Stage 5 Student

*"The truck (Biffa) was amazing...beep!"* -Key Stage 5 Student

*"The hair workshop was best"* -Key Stage 5 Student

### Staff Feedback

*"Really engaging practical and accessible, everyone was involved. The students loved it, especially the Biffa truck"* -Key Stage 5 Teacher.

Survey monkey data.

[https://www.surveymonkey.com/results/SM-FjQAJ841tx40YBga6WOPkA\\_3D\\_3D](https://www.surveymonkey.com/results/SM-FjQAJ841tx40YBga6WOPkA_3D_3D)

### **Conclusion**

In conclusion the event was a major success and offers a template for future employability events.