

North Ridge Annual Staff feedback 2022

Summary of Key Messages:

What's gone well/ what have we valued?

- I felt safe in school during covid procedures – 20
- Felt supported when tested positive- 2
- By staff being a constant presence in school
- Emotional support for staff and pupils- 13
- Regular testing -2
- On line support- 2
- NPQ programmes
- I liked working as a team to prepare packs, hand out laptops for pupils- 15
- Time for planning when we were offering blended learning- 3
- Keeping in touch with pupils and their families, home visits and telephone calls-6
- Lunches and gifts for families
- Supporting new staff
- Grown in confidence
- Behaviour support- 4
- Communication with pupils
- Relationship with pupils
- The development of the immersive room
- BSL and signing
- Support with teaching and learning – 2
- Support in developing my career- 6
- Feel valued
- AAC training and devices

What can we improve?

- Time to do IRIS and cpoms-3
- Outside developments - 9
- Chance to develop my career
- Sensory equipment- 6
- Outside gym - 2
- Uniform for staff
- Staff wellbeing- 6
- School meals
- More phonics and guided reading - 2
- Advanced Team teach training – 4
- Support for staff – standard English and spelling
- Signing training- 6
- Develop a better understanding of equality and diversity for the school community- 2
- VR head sets
- Midas training
- Staff improve picking up and returning equipment

- Sphero educational kit
- Table tennis club
- Maths essential equipment for each class
- Hydro training
- Rebound training
- Ensuring high learners in the structured learner department have an appropriate curriculum
- Residential activities
- School trips- 3
- Asdan moderation training
- Music activities
- Training in physical development
- Middle leader training
- Science resources
- PE and play equipment
- Green houses
- Outside seating and flower beds at the hub- 4
- Catering equipment- 2
- Food preparation training for staff
- AAC training for staff
- Diversity support- braille, signing etc
- Bicycle track
- Develop the allotment