



Key Stage	Activity	Gatsby Benchmark Link	Delivered When	Delivered By
Key Stage 3	Career workshop with Careers adviser	8	Half termly	Careers adviser
	Careers assembly	2,4,6	On a rota. ½ term per group	Head of Department or teacher
	Work experience visit to Manchester Dogs home (by group)	5 & 6	Weekly	Teacher
	Work Related learning lessons (by groups on a Wednesday)	4		
	Annual Student and Parent information session	3,5& 7	Summer term	Elaine Redpath
	Annual reviews	3	One per year	Head teacher
Key Stage 4	Careers assembly	2,4,6	Termly	Head of department
	Work experience visits	3,6	Rota basis throughout year	Teacher
	Weekly vocational day	4,2	Weekly	Teacher

	Parent information session	3,7	Summer term	Elaine Redpath
	Annual reviews	3	Yearly	Head teacher
	Employer Engagement Day	5,7	Summer term	Elaine Redpath Careers adviser
	Individual careers interviews with independent careers adviser for Y11	8	Autumn term and as required	
	Y11 visit to 6 <sup>th</sup> form	7	Autumn term	PR/ER
	Y11 transition visits to 6 <sup>th</sup> form	3,7	Spring term	PR/ER
Key Stage 5	1:1 careers appointments	8	Throughout year before annual review	Careers adviser
	Digital work experience project run by Digital Inc.	5,6	Autumn term	Digital Inc
	ASDAN Employability qualification (Nightingale)	5,6	Throughout year	Teacher
	Careers assembly	2,4,7	Autumn term	
	Work experience	3,5,6	Rota throughout year	ER/OLHS
	Voluntary work Parent information session	5,6		

	Annual reviews	3	Annually	Head teacher
	Manufacturing lessons.	2,4	Weekly	ER
	Employer Engagement Day	5	Annually	
	College presentations	5, 7	Throughout year	ER
	Careers assembly alumni presentations	5	Throughout the	Careers
	Employer presentations	5	year	adviser/ER

The Gatsby Benchmarks	
1	A stable careers programme
2	Learning from careers and labour market information
3	Addressing the needs of each student.
4	Linking curriculum learning to careers.
5	Encounters with employers and employees.
6	Experiences of workplaces.
7	Encounters with further and higher education.
8	Personal guidance.