



Key Stage	Activity	Gatsby Benchmark Link	Delivered When	Delivered By
Key Stage 3	Career workshop with Careers adviser	8	Half termly	Careers adviser
	Careers assembly	2,4,6	On a rota. ½ term per group	Head of Department or teacher Teacher
	Work experience visit to local employer (by group)	5 & 6	Carousel	Teacher
	Work Related learning lessons (by groups on a Wednesday)	4		Elaine Redpath
	Annual Student and Parent information session	3,5&7	Summer term	
	Annual reviews	3	One per year	Head teacher/deputy head
Key Stage 4	Careers assembly	2,4,6	Termly	Head of department
	Work experience visits	3,6		

	Weekly vocational day	4,2	Rota basis throughout year	Teacher
			Weekly	Teacher
	Parent information session	3,7	Summer term	Elaine Redpath
	Annual reviews	3	Yearly	Head teacher/deputy head
	Employer Engagement Day	5,7	Summer term	
	Individual careers interviews with independent careers adviser for Y11	8	Autumn term and as required	Elaine Redpath Careers adviser
	Y11 visit to 6 th form	7	Autumn term	
	Y11 transition visits to 6 th form	3,7	Spring term	WE/ER
				WE/ER
Key Stage 5	1:1 careers appointments	8	Throughout year before annual review	Careers adviser
	ASDAN Employability qualification (Nightingale)	5,6	Throughout year	
	Careers assembly	5,6		Teacher

	Work experience	2,4,7	Autumn term	
	Voluntary work Parent information session	3,5,6	Rota throughout year	ER/ Abraham Moss Leisure Centre
	Annual reviews	5,6	Annually	Head teacher/deputy head/ head 6 th form
	Manufacturing lessons.	3	Weekly	
	Employer Engagement Day	2,4	Annually	
	College presentations	5	Throughout year	ER
	Careers assembly alumni presentations	5, 7	Throughout the year	Careers adviser/ER
	Employer presentations	5		

The Gatsby Benchmarks	
1	A stable careers programme
2	Learning from careers and labour market information
3	Addressing the needs of each student.
4	Linking curriculum learning to careers.
5	Encounters with employers and employees.
6	Experiences of workplaces.

7	Encounters with further and higher education.
8	Personal guidance.

Reviewed and updated November 2023