



## What Can We Offer You?

At North Ridge we recognise that staff are our most important resource and are to be valued, supported, and encouraged to develop both personally and professionally within a community built on understanding and respect.

We are committed to the delivery of our suite of wellbeing, family friendly and flexible working policies to help colleagues achieve a healthy work life balance.

At North Ridge we provide a variety of employee benefits including;

- An employee assistance programme providing access to a 24-hour helpline, personal, legal, and financial support and guidance
- Access to the Manchester Credit Union
- Access to the City Council's cycle to work scheme
- Staff access to our school health and fitness suite
- Staff sessions with our school counsellor
- Support from our 5 trained mental health first aiders
- Continued professional development for all staff
- An inhouse incentive system including 100% attendance, half termly rewards, refreshments and lunch provision
- Employer contributions for both Local Government Pension Scheme and Teacher Pension Scheme