**APPLICATION FOR EMPLOYMENT WITH**

**NORTH RIDGE HIGH SCHOOL**

**School will not accept CVs. You must complete the application form giving full information about your previous employment and explaining any gaps in employment**

North Ridge is committed to safeguarding children and young people. All post holders are subject to appropriate vetting procedures as outlined in Part 3 of DfE, KCSiE 2019 (Appendix 1), this includes a satisfactory Disclosure and Barring Service Enhanced with barred list information check”.

**The recruitment panel will need to gain enough evidence about how you might meet the requirements of the person specification from your submission to be able to shortlist you. (Help and Advice is attached at the end of this form)**

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**Part 1 (Sections 1 - 9)**

**1) Vacancy Details**

Job applied for:

Vacancy Ref No:

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**2) Job share/Full time**

If this job was advertised as available for job share, please put an **x** next to the relevant item below to show whether or not you wish to job share:

Job share only Full time Either Job share or full time

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**3) Personal Details**

Name:

Surname:

Permanent Address:

Postcode: *(Please do not omit your Post Code)*

Telephone number:

E-mail address:

Preferred method of communication:

National Insurance No. (If known):

Where did you see this vacancy advertised?

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**4) References** - please gives details of 2 people who have agreed to act as referees. If you are currently employed you must give details of your current employer. One reference can be a character reference. No references must be from a family member.

**1st Referee**

Name:

Address:

Postcode:

Email address:

Telephone number

Relationship:

**2nd Referee:**

Name:

Address:

Postcode:

Email address:

Telephone number

Relationship:

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**5) General Information** - (Please put a x next to the relevant item).

a) Are you currently employed by Manchester City Council? **Yes**  **No**

b) If **no**, but you have been employed by the City Council in the past, please give the

reason for leaving:

c) Have you previously left any Local Government employment under the following:

Voluntary Early Retirement? **Yes**  **No**  Redundancy **Yes** **No**

If **yes**, did you receive any enhancements? **Yes** **No**

If **yes**, name of Local Authority:

**d)** Are you related to any Member or Senior Officer of the Council or senior leader or Governor of the school?

**Yes**  **No**

If **yes**, please state their name and your relationship:

Name:

Relationship:

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### **6) Equal Opportunities Monitoring**

Under the public sector equality duty, all schools/academies must have due regard to the need to eliminate discrimination, harassment and victimisation and any other conduct prohibited by the Equality Act 2010; to advance equality of opportunity between those who share a relevant protected characteristic and those who do not share it and to foster good relations across all protected characteristics. The information in this section will be treated in the strictest confidence. The results will be used to produce overall statistics about recruitment and selection and to take action to prevent discrimination.

Please put an **x** next to the relevant item.

**Ethnic Origin**

I would describe my ethnic origin as:-

Bangladeshi ......20 Middle East ......50

Chinese ......30 Other Black please specify ......60

East African Asian ......35 ...........................................

Indian ......40 White & Black Caribbean ......65

Kashmiri ......37 White & Black African ......70

Pakistani ......45 White & Asian ......75

Vietnamese ......55 Other Mixed Origin please specify:

Other Asian please specify: 80

.......................................... 52

Black British ......25 Irish ......85

Caribbean ......15 White British ......90

Somali ......18 Other White please specify ......95

Other African ......10 ............................................

##### What is ethnic origin?

Ethnic origin refers to members of an ethnic group who share the same cultural identity. This does not mean country of birth or nationality.

**Gender:**

I identify as:

I wish to be referred to as (preferred pronoun):

**Disability**

Are you a disabled person? Yes No

##### Guide to the meaning of disability

The definition of disability includes people with physical, mental or sensory impairments who experience, or have experienced, restrictions or discrimination in taking part fully in the mainstream of society. For example, they may have been disabled by lack of access in the built environment, segregated services, restricted employment opportunities, lack of access to information, which exclude them from taking part independently or fully in everyday life.

**Disabled Applicants**

If you are successfully appointed, every effort will be made to support you if required to enable you to carry out the full duties of the job. If you feel that due to the nature of your impairment, you may not be able to do a certain aspect of the job then the panel will give full consideration to redesigning the job. If you wish to bring such a matter to the panel’s attention at this stage, please do so in the space below.

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**7) Period of Notice**

If offered the job, how soon could you start?

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**8) Declaration**

Public funds must be protected and therefore the information you have provided on your form may be used to prevent and detect fraud. The information may also be shared, for this purpose, with other organisations which handle public funds.

I confirm that to the best of my knowledge the information I have provided in this application (including home address and self-declaration) is correct and true. I am under 65 years of age. I realise that if it is found that I have deliberately given false or misleading information I am liable to be disqualified from further consideration or, if appointed, to be dismissed immediately and without notice.

Signature:

Date:

**Data Protection Act:** All documents associated with Recruitment and Selection will be stored for a period of 6 months.

**Part 2 – you must complete this part of the form and a supporting letter of application (**Please ensure that information you supply is relevant to the post you are applying for).

**9) Work Experience** - In the last 10 years (or longer where relevant to the post applied for).

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| --- | --- | --- | --- | --- | --- |
| JOB TITLE  (Please put current first and in date order ) | FROM | TO | Paid /unpaid | Employer | Reason for leaving |
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### **10) Qualifications** - Details of qualifications relevant to the post applied for.

### Please include GCSE or equivalent, A levels or equivalent, NVQs, Degrees and if appropriate Teaching qualification

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| --- | --- | --- | --- | --- |
| **Qualification** | **Subject** | **Level** | **Where** | **Date** |
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**11) Training - Relevant to the post applied for**

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| --- | --- | --- | --- |
| **Date** | **Course/Provider** | **Description/Detail** | **Length** |
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**12) Information in Support of your Application**

Please provide information that demonstrates that you can do the job successfully.

**The recruitment panel will need to gain enough evidence about how you might meet the requirements of the person specification from your submission to be able to shortlist you. This section must be no more than 3 sides long**

*continue on additional sheets if necessary*

**IMPORTANT: Please return the completed form to the relevant department. The postal and e-mail address is available below the advertisement on the website. You will be required to sign your e-mailed completed application form if shortlisted and invited to interview. (See below for Help and Advice)**

**Help and Advice for Job-seekers**

Thank you for replying to our recent advertisement. The following details provide you with information and advice on applying for a job with Manchester City Council.

The application form is divided into 2 parts. Please read all the instructions carefully before you begin completing it.

**Part 1**

This must be completed by all applicants.

**Section 1:** Vacancy Details

Enter the vacancy details referred to in the job advertisement.

**Section 2:** Job share/Full time

Job sharing means that two people can voluntarily share one full time job. If the job you are applying for is full time and open to job sharing, indicate your preferred choice.

**Section 3:** Personal Details

Please enter your personal details fully and clearly so that we may contact you about your application.

**Section 4:** References

Please give the names and addresses of two people who can provide references. Do not include relatives (unless your current or previous employer is a relative). If you are at present employed, give details of your present employer. If not currently employed give details of your last employer.

**Section 5:** General Information

This is to ensure that the School acts in accordance with the City Council’s financial responsibilities and to ensure that all applicants are treated fairly during the selection process.

**Section 6:** Equal Opportunities Monitoring

The information in this section will be treated in the strictest confidence and is used in our recruitment and selection monitoring. Please note we have a policy of guaranteeing an interview to people with disabilities who meet the requirements of the job.

**Section 7:** Period of Notice

Please tell us the notice you are required to give.

**Section 8:** Declaration

Please make sure that you have signed and dated the application form to confirm that your details are correct.

**Part 2**

Once you have completed part 1 you must complete part 2 **(Please ensure that information you supply is relevant to the post you are applying for).**

You can mention any experiences gained through work, school, college, at home, in voluntary work, on work experience or through hobbies.

**The recruitment panel will need to gain enough evidence from your submission about how you might meet the requirements of the person specification for the post, to be able to shortlist you.**

**Returning your application form**

1. Completed application forms must be returned by the advertised closing date and returned to the address given in the advertisement.
2. You may find it useful to keep a copy of your submission as you may want to refer to it if you are invited for interview.
3. If you email your application form you will be asked to sign the form at the interview stage

**What happens if you’re not successful?**

If you are not successful you can ask for feedback. You can use this feedback as a guide to what you did well and the things that need improving for next time.

**We look forward to receiving your application. Please do not send this guidance back with the completed application form.**