



4th November 2022.

Dear Parents, Carers and Pupils,

RETIREMENT- SUMMER 2023

I am writing to inform you that I plan to retire from my post as Head Teacher of North Ridge School at the end of the academic year in summer 2023. I have officially informed the Governing Body of my plan.

I have been very fortunate to have led our school and work alongside colleagues who have supported me in my role as Head Teacher. The most important aspect of my role has been the pupils and it has given me lots of pleasure to watch their progress and learn from them. There have been challenges at times along the way, but I believe we have all built a very strong school and community. I have got to know many families very well and celebrated as pupils achieve and move on as well as experiencing some of the times of loss and sadness. North Ridge has felt like my extended family over the 16 years of my Headship.

I hope that the school, pupils, families and all my colleagues will continue to thrive and grow. I will be supporting the Governors with the transition to new leadership and will do everything I can to support the new Head Teacher. The Governing Board will be recruiting for the new Head Teacher in January 2023, and I am sure that the pupils of the school will be involved in this process.

For the moment it continues to be business as usual. Please do contact me or the rest of the leadership team if you require any support throughout the rest of the academic year.

Yours sincerely,

Bernice Kostick

Head Teacher

Headteacher: **Mrs. B. Kostick**

Higher Blackley Education Village
Blackley
Manchester
M9 0RP

Telephone: **0161 507 9700**



11th November 2022

Dear Parents, Carers and Pupils,

As the Chair of Governors, I wanted to write to you on behalf of the Governing Board and expand a little further on Bernice's retirement announcement, and to reassure you that a robust process is in place to recruit a new Head Teacher for North Ridge who will ensure our school continues to thrive.

As a Governing Body, we have been aware of Bernice's intentions for a short while, and therefore this did not come as a surprise or catch us off-guard. We have worked closely with Bernice for a while now to ensure our school has the strongest possible structure in place to make the transition of a new Head Teacher as seamless as possible.

Over her 16 years of headship, Bernice has been instrumental in making North Ridge the great place it is today – a thriving, challenging, calm and happy environment for all its pupils. We will quite rightly take time to celebrate Bernice's commitment and dedication to North Ridge as we move toward the end of the school year, but right now, the Governing Body's focus is on recruiting a new Head Teacher.

We will be advertising the role very soon, and will start the interview and selection process in the New Year. Above all, we want to ensure that any candidate for the role will place our pupils at the centre of all decision making; and indeed the School Council will have the opportunity to meet and question each candidate as part of that process!

The Governing Body is fortunate to have a very strong senior leadership team in place, supported by highly skilled staff, and I firmly believe the school will continue to allow pupils to achieve their personal best in all that they do.

If you do have any concerns or questions for the Governing Body then please do reach out to me via Bernice or any of the school leadership team.

Yours sincerely,

Gary Whiteley

Chair of Governors

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