KS5 English Skills Employment - A New Start - Applying for jobs/ creating a job advertisement

Subject	Students will use speaking and listening, reading and listening skills in every lesson.					
curriculum	Students will discuss skills and tasks and use role play / hot seating to explore the requirements of different jobs					
intent:	Students will identify and use features that writers use to engage and interest the reader (language, structure and form e.g. specific language and					
	bullet points etc). They will sequence texts which are logical					
	Students will create and shape their own texts, write texts linked to job roles, and organise information following the structure of a job application					
	advertisement.					
T	Students will develop understanding of spelling, punctuation and grammar. In this unit students will develop their understanding of how English is used to describe job roles, skills and knowledge. Students will develop t					
Intent for this topic:	understanding of how individuals promote themselves and match their abilities to job requirements. Students will use this knowledge to develop appropr skills to identify their own skills and abilities and match them to the person specifications for different job roles. Students will use this knowledg					
	develop appropriate skills to identify the skills, abilities and personalities of personnel who work with them.					
	Students will identify descriptive and persuasive detail in their reading, watching and listening and produce presentations that intend to describe promote themselves. Students will develop their understanding of how writers and speakers use the rules of grammar and punctuation to help to persuand inform the reader / listener and they will practise their skills in using their existing knowledge of grammar and punctuation. Students will revisit and build upon skills and knowledge developed previously describing themselves and writing personal statements.					
	Key Features of Text Type					
	Audience Prospective employers/ colleges/ day centres that students will try to inform and influence					
	Purpose To promote themselves in order to obtain a job or a place at a college or day centre					
	Structure Logical order, series of points addressing requirements of job or listing students' interests, needs, skills and abilities					
	Language Personal and direct, formal.					
	Features Language designed to give best impression					
	<u>Suggested Texts:</u> Job advertisements, e.g. MCC Job vacancies, Skills description National Careers Service, work experience diaries, college and day centre brochures					
Key	Vocabulary revisited:					
vocabulary	Non fiction, describe, inform, persuade, exaggerate, sequence,					
taught	Letter, job advertisement, job application, job description, person specification, interview, skills, abilities, experience					
within this	Topic specific vocabulary:					
topic:	Required, desirable, interests, special requirements.					
Links to	Drama - Role play and hot seating activities					
	ICT - Researching information about the businesses drafting, editing and presenting written work.					
other						
	RRS Articles: This unit of work is linked to Articles 29 of the UN Convention on the Rights of the Child. Education must develop every child's persona talents and abilities to the full. It must encourage the child's respect for human rights, as well as respect for their parents, their own and other culture and the environment.					

Wks	Stage of Talk for Writing Approach	Aim	Main activity
Wks 1-4	Immersion & imitation	Students learn and internalise model text. Students identify transferable ideas and structures	Cold Task / Have a Go Task - Use an interesting stimulus/ starting point with minimal teaching and students to write a job description listing duties and skills required or a job application Immersion -explore job descriptions, people's profiles, roles etc , build up word bank of useful words and persuasive language, Tune into the text: match jobs to images/ descriptions, persuasion game, make it positive Focus on audience, purpose, structure, language features of job descriptions. Students identify and arrange key features of a job application Students warm up to the text/ embed words/phrases and grammar, Introduce model text of a job description / application- text map and learn text. Students internalise model text using text map Students read as a reader -vocabulary & comprehension work Students read as a writer - Box up model text, analyse features etc
Wks 5-8	Innovation	Students use ideas and structures Students co- construct new versions of original text with support	Students explore and rewrite a job description / application Shared writing to innovate the model Students box up a new version of the model text - creative hook, key headings and information. Students amend / innovate key elements Students begin to describe new skills and abilities Use word bank and structure of original text Use mind map to generate and record different ideas. and Use Narrative Therapy & Colourful Semantics to revise model text
Wks 9-12	Invention / Independent application	Students create original texts as independently as possible	Students use structure of a job description / application Students create own personal statement Use word bank and structure of original and innovated text Use mind map to generate and record different ideas. Students plan, review, edit and revise their writing. Use Narrative Therapy & Colourful Semantics to create new text Hot Task / Show us what you have learnt - An independent task on a similar type of writing

OU WTE1	<u>OU Entry Level 1</u>	OU Entry Level 2	OU Entry Level 3	<u>OU Level 1</u>

Key learning:	Communication skills- Employment - identifying and describing job skills and roles					
<u>Subject</u>	Students know some key	Students know the words used	Students know three or more	Students know if a	Students know a number	
specific	concepts and ideas.	in key instructions from staff	good communication qualities.	situation is in a	of key differences	
knowledge		in role play activities.		professional context or a	between spoken and	
	Students know simple		<u>Students know</u> whether a	less formal context.	written language used to	
Communication	adjectives used to describe	Students know that they need	question is closed and only		describe job roles and	
Skills.	appearance.	to take turns in role play	needs a yes / no answer.	Students know some	skills.	
	Students know the meaning	situations.	Students know whether a	examples of professional language, terms or	Studenta know a nance of	
How to	of simple questions: Who?	Students know simple	question is open and needs a	address and sentence	Students know a range of suitable questions to	
communicate	What? Where?	adjectives used to describe	full answer.	structures.	develop understanding of	
ideas	What, Where.	appearance.	, an answer:	on dorar co.	job skills and roles.	
effectively.	Students know the names	appear arros.	Students know that they	Students know some	Jes e, a., a , e.e	
cricenvery.	of key job roles and skills.	Students know the names of a	should stand or sit with their	examples of informal	Students know when to	
How to respond		range of job roles and skills.	body towards the person	language, terms or	adjust their tone/volume	
to others	Students know the words		they are talking to and turn	address and sentence	of voice in different	
appropriately	used to describe hobbies	Students know that people use	their face towards the other	structures.	settings/situations	
appropriately	and interests.	names to get people's	person.		associated with job roles	
		attention.		Students know how to	and skills.	
	Students know the	Studenta know that and	Students know why they	frame open and closed	Studenta lineur haur ta	
	language used to describe job roles	Students know that good listening involves looking at the	should practise good listening during role play	questions.in discussions about job roles and skills.	Students know how to sequences their ideas	
	Job Foles	person speaking during role	activities.	about job toles and skills.	logically.	
		play activities.	delivines.	Students know how to	logically.	
		F-5, 30	Students know how people	frame questions to gain		
		Students know that turning	feel when they do not	different information		
		your back on a person who is	practise good listening skills	about job roles and skills		
		speaking is not positive	during role play activities.	in a range of formal and		
		communication behaviour		informal contexts.		
			Students know that eye			
			contact is important in communicating with others.	Students know how to use		
			communicating with others.	mind maps to inform their planning.		
			Students know that	pianing.		
			difficulties in communication	Students know that they		
			can arise by not maintaining	need to adapt their		
			eye contact when it is	communication style to		
			appropriate.	match the context.		
			Students know the reasons	Students know how to		
			why good listening is	describe what constitutes		
			important	good body language in a		

			Students know how not listening impacts communication.	range of work related settings. Students know how to adapt their communication method to suit each job role in the workplace.	
<u>Subject</u>	Students are able to	Students are able to follow	Students are able to	Students are able to	Students are able to
specific skills	combine two or three key ideas and concepts.	verbal or visual prompts to carry out actions in role play	communicate using one or two good communication	identify if certain communication skills are	identify at least 5 characteristics of spoken
C	ideas and concepts.	activities.	qualities when joining in with	appropriate to the	language used to
Communication Skills.	Students are able to use		different types of group	context.	communicate about job
Skills.	signs, switches, symbols or	Students are able to follow	activities.		skills and roles.
How to	words to answer simple	verbal or visual prompts to		Students are able to use	
communicate	questions from a choice of 3.	speak, sign, use a switch or symbols in role play activities.	Students are able to communicate using three or	professional language, terms of address and	Students are able to identify at least 5
ideas	o .	Symbols in Fole play derivines.	more good communication	sentence structure in	characteristics of written
effectively.	Students are able to use	Students are able to use signs,	qualities when joining in with	formal job enquiries	language used to
	signs, switches, symbols or	switches, symbols or words to	different types of group	interviews and workplace	communicate about job
How to respond	words to describe what a person looks like.	describe what skills they have.	activities.	experience.	skills and roles
to others	person looks like.	Students are able to use signs,	Students are able to stand	Students are able to use	Students are able to use a
appropriately	Students are able to use	switches, symbols or words to	or sit with their body	informal language, terms	range of suitable questions
	signs, switches, symbols or	identify and describe what is e	towards the person they are	of address and sentence	to develop understanding
	words to describe what	important to them.	talking to.	structures in less formal	of job skills and roles.
	role or job a person has.	Students are able to use single	Students are able to turn	situations	Students are able to
	Students are able to use	words to answer a range of	their face towards the	Students are able to	identify at least 5
	signs, switches, symbols or	simple questions about	person they are talking to.	apply their understanding	differences between
	words to describe what	themselves and their skills.		of different skillsets to	spoken and written
	their favourite lesson,	Studenta eno eble te use simple	Students are able to answer a closed question with a yes /	allocate roles to others in	language about job skills and roles.
	colour or class activity from a choice of three.	Students are able to use single words to answer a range of	no answer or single word	a group role play about job roles.	and roles.
		simple questions about other	answer.	Job 1 6165.	Students are able to
	Students are able to use	people and their job roles.		Students are able to use	increase the volume of
	signs, switches, symbols or	Charles to a label of the control of	Students are able to answer	basic planning strategies	their voice to speak loudly
	words to describe a job requirement.	Students are able to use single words to answer a range of	open questions with full answers using short phrases.	like mind maps to develop a role play about job roles	and clearly in formal settings /situations
	1	simple questions about	answers using short prinases.	and skills.	associated with job roles
	Students are able to use	different jobs and the skills	Students are able to		and skills.
	their chosen method of	required.	recognise when eye contact		
	communication to ask				

simple questions in a variety of discussions which are led by a member of staff and/or peer.

Students are able to use their chosen method of communication to answer simple questions in a variety of discussions which are led by a member of staff and/or peer.

Students are able to use their chosen method of communication to make comments in a variety of discussions which are led by a member of staff and/or peer.

Students are able to ask for appropriate items linked to a situation.

<u>Students are able to</u> ask for a pen to write, or glue to attach a symbol.

Students are able to ask for a camera or ipad to take a photo.

<u>Students are able to</u> briefly look at the speaker when they hear their name.

<u>Students are able to</u> briefly look at the speaker when being addressed.

Students are able to look at the speaker for the whole duration of a question or statement.

<u>Students are able to</u> look at the person speaking during role play activities

<u>Students are able to</u> smile and nod whilst someone else speaks in a role play activity.

Students are able to identify when people are not demonstrating good listening skills in role play activities.

is needed and describe some communication difficulties caused by not using eye contact in a variety of situations.

<u>Students are able to</u> identify reasons why gpod listening is important.

<u>Students are able to</u> describe why good listening is important

Students are able to describe the impact of not listening.

Students are able to demonstrate effective listening in a role play activity.

<u>Students are able to</u> take an independent role in role play activities.

<u>Students are able to</u> participate independently in a role play activity.

<u>Students are able to</u> ask open and closed questions to adults and peers in a range of situations.

Students are able to use a range of questions to elicit different information about job roles and skills in a range of formal and informal contexts.

Students are able to use a formal communication style in a professional context.

Students are able to use an informal communication style in a social context.

Students are able to demonstrate good body language in a range of work related settings

Students are able to recognise not all communication methods fit each role in the work place

Students are able to recognise where and when communication methods need to be adapted depending on role.

Students are able to adopt an appropriate tone of voice to speak clearly and respectfully in formal settings /situations associated with job roles and skills.

Students are able to adjust their tone/volume of voice in formal and informal different settings/situations associated with job roles and skills.

Students are able to communicate their ideas/thoughts in a clear and logical manner.

	OU WTE1	OU Entry Level 1	OU Entry Level 2	OU Entry Level 3	OU Level 1
Key Learning-	Reading - Employment -	identifying and describing job	·		
Subject specific knowledge Reading	Students know which way to hold a book or brochure and to turn the pages one at a time, starting from the front cover. Students know that text flows on a page from left to right and from top to bottom of a column or page. Students know that they should begin reading at the top of a page and at the start of each sentence. Students know at least 20 familiar symbols and/or words used to describe themselves or key characteristics of job roles and skills. Students know certain objects of reference with people, jobs or skills. Students know the meaning of key words or symbols associated with people, jobs or skills.	Students know at least 5 key signs in the workplace e.g. Staffroom, Toilets, Reception, Emergency Exit, Store room etc Students know key words or symbols used in a range of texts associated with job roles and skills e.g. job advertisements, application forms etc. Students know the requirements and layout of texts associated with job roles and skills e.g. a job application. Students know the initial sound of a word. Students know key words or symbols e.g. name, address and date of birth on a job application. Students know how to order visual steps to support them to complete a task.	Students know chronological language e.g. first, then, next, finally Students know at least 7 key workplace words or phrases associated with the job application process e.g. apply, online, in writing, application form, job description, person specification, closing date Students know at least 7 key workplace words or phrases associated with the interview process e.g. candidate, reception, office, assistant, toilets, staff room, photocopier etc Students know how to segment and blend words. Students know root words in words containing common suffixes and prefixes. Students know to use the context of the writing to help them make sense of a text. Students know common exception words.	Students know the language used in job advertisements. Students know the language used in the job application process. Students know the language used in the interview process. Students know how to respond to at least 10 key workplace words or phrases associated with the interview process e.g. candidate, reception, office, assistant, toilets, staff room, photocopier etc	Students know of the need to read clearly and loudly when reading out job advertisements and other texts. Students know the importance of variation of pace and tone when reading. Students know he typical structure and phrasing in a job advertisement or other text. Students know the key language used in job advertisements or other related texts. Students know the key features of presentation in a job advertisement or other related texts Students know that their opinion should be supported by the text or other facts and reasons.
Subject specific skills	Students are able to choose a book or brochure from a given selection.	Students are able to use simple terms to describe the meaning of at least 5 key words from the job application process e.g. advertisement,	Students are able to sequence 5 instructions to explain the steps in applying for a job or attending an interview.	Students are able to read and extract information from job advertisements. Students are able to read and extract information	Students are able to read clearly and at good pace when reading job advertisements and other texts.

<u>Students are able to</u> handle a book or brochure with care.

Students are able to turn the pages of a book or brochure one page at a time starting from the front cover.

Students are able to follow a text from left to right and from top to bottom of a column or page and read the symbols or words.

Students are able to read at least 20 familiar symbols and/or words used to describe themselves or key characteristics of job roles and skills

Students are able to identify objects of reference associated with people, jobs or skills and match the object to the correct word or symbol.

Students are able to read and extract one piece of information from a range of information texts associated with job roles and skills e.g. job advert, person specification etc.

job description, person specification, essential and desirable criteria, experience, skills etc

Students are able to use simple terms to describe the meaning of at least 5 key signs in the workplace e.g.
Staffroom, Toilets, Reception, Emergency Exit, Store room etc

Students are able to answer simple comprehension questions based on a range of texts consisting of or supported by symbols e.g. business cards, job advertisements, application forms etc.

Students are able to communicate to a member of staff what words or symbols that they have read.

Students are able to use what they have read to support them in completing the next steps in a task e.g. writing their address in a job application.

<u>Students are able to</u> use the initial sound of a word to help them to identify the word and or symbol when reading in a variety of contexts.

<u>Students are able to</u> sequence a simple set of visual and

<u>Students are able to</u> correctly use chronological language e.g. first, then, next, finally.

Students are able to read at least 7 key workplace words or phrases associated with the job application process e.g. apply, online, in writing, application form, job description, person specification, closing date.

Students are able to read at least 7 key workplace words or phrases associated with the interview process e.g. candidate, reception, office, assistant, toilets, staff room, photocopier etc.

<u>Students are able to</u> apply phonic knowledge and skills to decode words.

<u>Students are able to</u> read common exception words.

<u>Students are able to</u> use the context to help them to read unfamiliar words.

Students are able to locate key information in a job advertisement, job description or person specification.

from job descriptions and person specifications.

Students are able to read and extract information from interview offers and instructions.

<u>Students are able to</u> identify what is needed to respond to a job advertisement.

<u>Students are able to</u> identify what is required to apply for a job.

<u>Students are able to</u> extract the details from an interview offer.

Students are able to read at least 10 key workplace words or phrases associated with the interview process e.g. candidate, reception, office, assistant, toilets, staff room, photocopier etc.

Students are able to use familiar words and root words to read longer words, in addition to using phonic knowledge and context.

Students are able to locate the key points in at least two job advertisements, job descriptions or person specifications.

Students are able to vary the tone at appropriate points when reading out a job advertisement or other texts.

Students are able to identify key structures in a job advertisement or other text that helps make the meaning clear.

Students are able to identify key language in a job advertisement or other text that helps make the meaning clear

Students are able to identify key features of presentation in a job advertisement or other text that helps make the meaning clear.

Students are able to refer to the relevant part of a text to justify their opinion about it.

Students are able to make reference to general facts and reasons to justify their opinion about a job advertisement or other text.

Students are able to identify facts contained within a job advertisement or other related text.

Students are able to identify opinions contained within a job advertisement or other related text.

		written instructions e.g. complete, name, address and date of birth on a job application. Students are able to sequence visual steps to support them to complete a task.		Students are able to identify the differences between two job advertisements, or person specification	
	OU WTE1	OU Entry Level 1	OU Entry Level 2	OU Entry Level 3	<u>OU Level 1</u>
Key Learning		identifying and describing job			
<u>Subject</u>	<u>Students know</u> how to make	Students know the initial	Students know the key words	Students know the layout	Students know the
specific knowledge	straight marks in sensory material.	letter or grapheme of a word related to people and jobs.	used to describe people, skills, abilities and tasks.	of a job advertisement or application, a CV or personal statement.	vocabulary relevant to job roles, people's skills, characteristics and their
	Students know how to make circular marks in sensory material. Students know how to make straight marks with a pen or pencil. Students know how to form common shapes or letters. Students know simple	Students know how to form the initial letter or grapheme of a word related to people and jobs. Students know what an adjective is. Students know some key adjectives used to describe people and jobs.	Students know how to correctly punctuate sentences with full stops and capital letters. Students know how to segment and blend words. Students know root words in words containing common suffixes and prefixes.	Students know what detail and features to include in a job advertisement, job application, a CV or personal statement. Students know a range of familiar words and root words when used in compound words or with prefixes and suffixes.	Experience. Students know they need to read, check and revise their writing. Students know how to form the use the present, past and future tense of regular and irregular verbs.
	colours. Students know certain people and jobs. Students know with words used to describe themselves, other people and jobs.	Students know the words and symbols used to describe some key tasks and job roles. Students know the key elements required in applying for a job or attending an interview.	Students know how to spell some common exception words. Students know chronological language used to describe the past and the future.	profixes and suffixes.	Students know how to spell most common tricky words. Students know how to use Microsoft Word and Microsoft Publisher without support.
Subject specific skills	Students are able to make straight marks in sensory material.	Students are able to write the initial letter or grapheme of a word related to people and jobs.	Students are able to use simple words and phrases to describe themselves and others.	Students are able to identify where to place different pieces of information for a job advertisement.	Students are able to select vocabulary relevant to job roles, people's skills, characteristics and their experience.

<u>Students are able to</u> make circular marks in sensory material.

<u>Students are able to</u> make straight marks with a pen or pencil.

<u>Students are able to</u> make circular marks in sensory material.

Students are able to trace or overwrite 3 recognisable shapes or letters when writing about themselves, jobs or person characteristics.

Students are able to copy 3 recognisable shapes or letters when writing about themselves, jobs or person characteristics.

Students are able to match the background colours of up to 4 words or symbols to create simple sentences about themselves and jobs.

Students are able to select pictures or symbols to describe an image related to people and jobs.

Students are able to select pictures or symbols to write a simple text about themselves or jobs.

Students are able to select pictures or symbols to add detail to their writing related to people and jobs.

Students are able to select descriptive words to add detail to their writing related to people and jobs.

Students are able to use pictures and symbols to describe what jobs people are doing in images of people at work.

Students are able to use words to describe what jobs people are doing in images of people at work.

Students are able to select symbols to sequence information into a full sentence.

Students are able to select symbols to sequence information into a full sentence.

<u>Students are able to</u> select words to sequence information into a full sentence.

<u>Students are able to</u> order a set of images to describe how to apply for a job or attend an interview.

Students are able to use words or symbols to describe

Students are able to use simple words and phrases to describe their skills and abilities in a job application or interview.

Students are able to use simple words and phrases to describe the tasks that they have carried out to describe their relevant experience in a job application or interview.

<u>Students are able to</u> use full sentences to write a short text describing themselves or others.

Students are able to use full sentences to write a short text describing their skills and abilities in a job application or interview.

Students are able to use full sentences to write a short text describing the tasks that they have carried out to describe their relevant experience in a job application or interview.

Students are able to correctly punctuate sentences with full stops and capital letters.

<u>Students are able to</u> apply phonic knowledge and skills in their writing.

Students are able to identify where to place different pieces of information for a job application.

Students are able to identify where to place different pieces of information for a CV.

Students are able to identify where to place different pieces of information for a personal statement.

Students are able to include the appropriate detail and features to write a job advertisement.

Students are able to include the appropriate details and features and write a job application.

Students are able to include the appropriate detail and features to write a CV.

Students are able to include the appropriate detail and features to write a personal statement.

Students are able to use familiar words and root words to write longer

Students are able to revise and edit the spelling, grammar and sentence structure in their writing.

Students are able to correctly use the present tense to describe people's skills, personality and characteristics and people's job roles.

Students are able to correctly use the past tense to describe their past achievements.

Students are able to correctly use the future tense to describe their aspirations.

Students are able to correctly spell most common tricky words.

Students are able to consistently apply phonic knowledge and skills when writing unfamiliar words.

Students are able to create and write a document on Microsoft Word without support.

Students are able to create and write a document on Microsoft Publisher without support.

	Students are able to select	each image in instructions on	Students are able to use	words, in addition to using	
	words to describe an image	how to apply for a job or	familiar root words in words	phonic knowledge and	
	related to people and jobs.	attend an interview.	containing common suffixes	context.	
			and prefixes.		
	Students are able to select				
	words to write a simple		Students are able to		
	text about themselves or		correctly spell some common		
	jobs.		tricky words		
			,		
			Students are able to		
			correctly use chronological		
			language when describing		
			their past experience and		
			the future aspirations.		
Dongonal	Decemine Students will and	dist and sytuast information from			

<u>Personal</u> development

Reasoning - Students will predict and extract information from a range of sources.

Evaluation - Students will express their own views and preferences against agreed criteria to evaluate their own work and the work of others.

Empathy - Writing, reading and listening to others will help students to understand what others might be thinking or feeling in a particular situation.

Social skills - When working collaboratively, students will listen to and respect other people's ideas. They will undertake a variety of roles in group contexts.

Communication - Students will develop their ability to discuss as they work collaboratively in paired, group and whole-class contexts. They will communicate outcomes orally, in writing and through ICT when appropriate.

Suggested activities

Students write work experience diaries.

Students identify and describe different job roles and requirements within different sectors/ fields of work including generic, transferable skills and job specific skills.

Students identify and describe job roles and requirements within the Hub.

Students explore job advertisements and applications forms e.g. MCC website

Students write job advertisements and application forms for roles within the Hub.

Students identify own personal information, skills and strengths and appropriate jobs that match their abilities.

Students complete an application form for college or day centre, Class Nightingale / different work experience placements etc

Students record personal bubbles/talking heads to apply for roles.

Students identify skills and qualifications needed for different jobs including carer, personal assistant.

Online resources

https://northridge.manchester.sch.uk/ https://www.manchester.gov.uk/ https://nationalcareers.service.gov.uk/

Evidencing Work

All task, planning and evidence sheets need to be levelled in accordance with the rubric, students need to self-assess and work needs to be put in student books/ folders with next steps identified

Audio and video performances need to be recorded and formatted within Book Creator.

Reading examination at end of Key Stage

Speaking and writing assessment at the end of the unit